



Professional Services Agreement

1. Overview

CareerCampaigns, LLC agrees to provide _____ with Professional Recruiting Services, and _____ agrees to accept these services in accordance with the following terms and conditions.

2. Confidentiality

CareerCampaigns agrees not to disclose at any time to others outside of _____ any information or data which _____ designates to be confidential or proprietary.

3. Independent Contractor

In connection with the services provided hereunder, CareerCampaigns shall be construed as an independent contractor. _____ shall not withhold from any fees paid hereunder, any amounts as federal income tax withholding from wages or as employee contributions under the Federal Insurance Contributions Act, Federal Unemployment Tax Act, or any similar federal or state acts with respect thereto.

4. Fee Structure and Deliverables

CareerCampaigns' professional fees are structured on the basis of a per-candidate rate.

9.95% of First Year's Annual Salary
14.95% of First Year's Annual Salary

Local Searches within Florida
Nationwide Searches

5. Guarantee

CareerCampaigns will honor a 90-day guarantee period. At no additional fee, CareerCampaigns will replace any candidate referred by CareerCampaigns and subsequently hired by _____ who leaves _____ (either voluntarily or through termination) within the first ninety (90) days of employment.

6. Terms and Conditions

Fees are due within ten (10) days of the new hire start date. It is standard practice at CareerCampaigns to not recruit employees from clients under contract.

7. Cancellation

A. _____

_____ may terminate this professional service agreement with CareerCampaigns at any time, for any reason. Cancellation by _____ requires written notifications and full reimbursement of per-diem expenses incurred by CareerCampaigns.

B. CareerCampaigns

In the event that circumstances prevent CareerCampaigns from fulfilling this professional service agreement, all unallocated moneys paid in advance by _____ will be refunded in full within thirty (30) business days.

8. Default

Any of the following occurrences shall constitute a default under this agreement.

- A. Failure of _____ to pay any installment due and owing within thirty (30) days after the date on which the same shall become due and payable.
- B. Any breach or failure by either party to observe or perform their respective obligations under this agreement, which breach shall continue for 15 days after notice in writing to the other party of the existence of such default.

9. Agreement Modifications

This agreement may be modified through mutual agreement and confirming written acceptance of both parties.

10. Acceptance

This Professional Services Agreement is accepted by:

By: _____

Title: _____

Signature: _____

Date: _____

CareerCampaigns

By: Dan Nelson

Title: Chief Executive Officer

Signature: _____

Date: _____