

Privacy Policy

All personal information given to CareerCampaigns is kept in strictest confidence.

Personal information you provide us is used solely by CareerCampaigns and is never sold or given to third parties for any purpose without your approval.

We are strongly committed to protecting your privacy online and have taken steps to protect the information you share with us. To help us protect your privacy, you should maintain the secrecy of username and password you may have set up in connection with your participation in any CareerCampaigns service.

CareerCampaigns Privacy Commitment

CareerCampaigns is committed to protecting the privacy of our users. We want to provide a safe, secure user experience. We will use our best efforts to ensure that the information you submit to us remains private, and is used only for the purposes as set forth herein

Your data will be stored and processed in whole or in part in the United States. If you access a CareerCampaigns' Web site outside the United States, your usage of that site constitutes consent to the transfer of your data out of your country and to the United States.

Our site(s) may contain links to other Web sites over which we have no control. CareerCampaigns is not responsible for the privacy policies or practices of other Web sites to which you choose to link from a CareerCampaigns' web site. We encourage you to review the privacy policies of those other Web sites so you can understand how they collect, use and share your information. This Privacy Statement applies solely to the information we collect on a CareerCampaigns' web site, and does not apply to information we collect in any other fashion.

Information Collection

When you register as a member of CareerCampaigns, we may ask for several kinds of personal information, including your name, address, e-mail address, telephone number, contact information and any other information from which your identity is discernible. We also gather or may gather certain information about your use of our site, such as what areas you visit and what services you access. Moreover, there is information about your computer hardware and software that is or may be collected by CareerCampaigns. This information can include without limitation your IP address, browser type, domain names, access times and referring Web site addresses.

We may sometimes afford you the opportunity to provide descriptive, cultural, behavioral, preferential and/or life style information about yourself, but it is solely up to you whether you furnish such information. If you do provide such information, you are thereby consenting to the use of that information in accordance with the policies and practices described in this Privacy Statement. For example, such information may be used for the purpose of determining your potential interest in receiving e-mail or other communications about particular products or services. We retain indefinitely all the information we gather about you in an effort to make your repeat use with us more efficient and relevant. Of course, you can correct or update your contact information and preferences at any time.

How CareerCampaigns Uses Your Information

We use the information we gather on CareerCampaigns, whether personal, demographic, collective or technical, for the purpose of operating and improving the CareerCampaigns Site, fostering a positive user experience, and delivering the products and services that we offer.

If you have provided consent for us to do so, we may also use the information we gather to inform you of other products or services available from us or our affiliated companies and partners.

We may use your contact information in order to send you e-mail or other communications regarding updates at the CareerCampaigns Site, to contact you about your opinion of current products and services or potential new products and services that may be offered. We may also provide additional communications, promotions and information on new CareerCampaigns opportunities which may be of interest to you. The nature and frequency of these messages will vary depending upon the information we have about you.

In addition, you may receive free informational newsletters from us relating to topics that may be of special interest to you, such as career management advice.

We have areas on the CareerCampaigns Site where you can submit feedback. Any feedback you submit in these areas becomes our property, and we can use such feedback (such as success stories) for marketing purposes or to contact you for further information.

Disclosure of Information to Others

Other than information you provide in your Personal Experience Audit, your 30 Second Commercial, the Leadership Profile or your resume, for use by a potential employer, we do not disclose your personal information to third parties, or your combined personal and demographic information or information about your use of CareerCampaigns' web site (such as the areas you visit or the services you access), except as set forth below.

1. We disclose information to third parties if you consent to such disclosure. For example, if you indicate that you would like to receive information about the opportunities, products or services of third parties at the time you register, we supply your contact information to third parties such as employers, recruiters, data aggregators, marketers or others for the purpose of sending you e-mail or otherwise communicating with you. We use data we have about you (such as the interests and preferences you have expressed) to determine whether you might be interested in the opportunities, products or services of a particular third-party.
2. We disclose information to companies and individuals we employ to perform functions on our behalf. Examples include hosting our Web servers, analyzing data, providing marketing assistance, and providing customer service. These companies and individuals will have access to your personal information as necessary to perform their functions, but they may not share that information with any other third party.
3. We disclose information if legally required to do so, if requested to do so by a governmental entity or if we believe in good faith that such action is necessary to: (a) conform to legal requirements or comply with legal process; (b) protect our rights or property or our affiliated companies; (c) prevent a crime or protect national security; or (d) protect the personal safety of users or the public.
4. We may disclose and transfer information to a third party who acquires all or a substantial portion of our business, whether such acquisition is by way of merger, consolidation or purchase of all or a substantial portion of our assets. In addition, in the event we become the subject of a bankruptcy proceeding, whether voluntary or involuntary, we or our trustee in bankruptcy may sell, license or otherwise dispose of such information in a transaction approved by the bankruptcy court. You will be notified of sale of all or a substantial portion of our business to a third party via email or through a prominent notice posted on the CareerCampaigns' Site.

CareerCampaigns may also share aggregated anonymous information about visitors to its Web site with its clients, partners and other third parties so that they may understand the kinds of visitors to CareerCampaigns' site and how those visitors use the site.

Personal Information Resumes and Files

Your resumé and the other information you provide will not be made available to Employers unless you are invited to participate in an "eSlate" and accept our Terms and Conditions of Service. However, employers, recruiters and others who have otherwise gained access to the database or CareerCampaigns' Talent Center, may have retained a copy of your resumé in their own files or databases. We are not responsible for the retention, use or privacy of resumé or other information in these instances.

Cookies

To enhance your experience at CareerCampaigns, we use a feature on your Internet browser called a "cookie." Cookies are small files that your web browser places on your computer's hard drive. We use cookies for remembering user preferences, tracking visits to understand visitor usage and behavior, and planning for increased loads. Because of our use of cookies, we can deliver faster service,

consistent, updated results, and a more personalized site experience. You have the option of setting your browser to reject cookies. However, doing this will hinder performance and could negatively impact your experience on our site.

Updating Your Information

You may review, correct, update or change your CareerCampaigns top-shelf employer registration or talented candidates' profile page at any time.

For employers: Access the "Top Shelf Employers" page of the CareerCampaigns' web site and log in using your username (email address) and password (click on the "Forgot your password" link in the log in box, or call or email CareerCampaigns if you've misplaced your password). Then, click on the "My Preferences" link to access your contact information and communication preferences.

For candidates who have been selected for an eSlate marketing campaign: Access the "Talented Candidate's" page of the CareerCampaigns' website and log in using your username and password. Click on the "Update Profile" link to change the information on your profile page.

If you opted to receive commercial emails or other communications from CareerCampaigns or third parties at the time you registered, but subsequently change your mind, you may opt-out by following the instructions above. However, communication preferences from third parties must be changed from the third party communication or website. CareerCampaigns is not responsible for preference or communication changes on behalf of third parties.

Security of the Personal Information

We have implemented commercially reasonable technical and organizational measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration or disclosure. However, we cannot guarantee that unauthorized third parties will never be able to defeat those measures or use your personal information for improper purposes.

Children

The CareerCampaigns' Site is not intended for children under 13 years of age. We do not knowingly collect personal information from children under 13.

Changes to Privacy Statement

If we decide to change our Privacy Statement for CareerCampaigns, we will post those changes here so that you will always know what information we gather, how we might use that information, and to whom we will disclose it. If at any time, you have questions or concerns about our Privacy Statement, please feel free to email us at dnelson@CareerCampaigns.com or call us at 941-371-1037 and speak to one of our representatives.

Contact Information

CareerCampaigns is the name under which CareerCampaigns, LLC, a Limited Liability Company with its principal place of business at 1990 Main Street, Suite 750, Sarasota, FL 34236. CareerCampaigns, LLC is the legal entity which determines the purposes and means of processing the information gathered at the CareerCampaigns' Site.

Thank you for using CareerCampaigns.